

2023-2024

PAMLICO COUNTY PAY AND CLASSIFICATION PLAN

Grade	Title	Hire	Min	Midpt	Max
14	Housekeeping Asst	24704	26,186	36,335	46,483
15	Processing Assistant IV	25939	27,496	38,151	48,807
	Office Assistant IV				
	Accounting Technician I				
	Processing Assistant III w/a IV				
16	Grounds Technician I	27236	28,870	40,059	51,248
	Maintenance Technician				
	Recycling Handler/Driver				
	Processing Assistant IV				
17	Administrative Asst (Elections) - 29 hrs wk	28598	30,314	42,062	53,810
	Income Maint Caseworker I w/a II				
	Universal Worker I w/a II				
	Office Assistant V				
	Field Technician I				
	Customer Serv Rep II				
18	Admin Tech II (Permit)	30028	31,829	44,165	56,501
	Senior Grounds Tech				
	Field Technician II				
19	Dispatcher I	31529	33,421	46,373	59,326
	Senior Maintenance Tech				
	Recycle Admin				
	Income Maint Caseworker II				
	Social Worker Trainee w/a II				
	Universal Worker II				
	Administrative Asst I				
	Dep Tax Collector II				
	Utility Billing Specialist				
20	Animal Control Officer 50%	33106	35,092	48,692	62,292
	Dispatcher II				
	Accounting Tech IV				
	Accounting Tech IV/P				
	Bldg Inspector I				
	Detention Officer I				
	Admin Assistant II (Deputy ROD)				
	Child Support Agent II				
21	Admin Assistant II	34761	36,847	51,126	65,406
	Income Maint Supv. I				

	Social Worker I w/a IAT				
	Social Worker I w/a II				
	Admin Conservation Tech				
	Tax Technician II				
22	Dispatcher III	36499	38,689	53,683	68,677
	Detention Officer II				
	Sheriff Admin Asst II				
	Plant Operator II				
23	Animal Control Officer	38324	40,623	56,367	72,111
	Admin Asst III				
	Admin Officer I				
	Sheriff's Deputy I				
	Computer System Mgr				
	Accounting Spec I				
	Income Maint Supv. II				
	Cost Share Tech				
	GIS Coordinator				
	Vet Srv Officer 50%				
24	Detention Officer III	40240	42,655	59,185	75,716
	Social Worker II				
	Social Worker II w/a III				
25	Assistant Jail Admin	42252	44,787	62,145	79,502
	Investigator I				
	Sheriff's Deputy II				
	Income Maint Supv. III				
26	Admin Asst III, Clerk to Board	44365	47,027	65,252	83,477
	Director of Elections				
	Environmental Hlth Spec I				
	Water Office Supv				
	Investigator II				
	School Resource Officer II				
27	Register of Deeds	46583	49,378	68,514	87,651
	School Resource Officer III				
	Sheriff's Deputy III				
	Social Worker III				
28	EH Program Coordinator	48912	51,847	71,940	92,033
	EH Program Specialist				
	Chief Bldg Inspector				
	Senior Services Director				
	Social Worker IAT				

29	Asst Finance Officer	51358	54,439	75,537	96,635
	PH Nurse II				
	Jail Admin				
	Planner				
	Field Ops Mgr				
31	Emerg. Mgmt. Coordinator	56622	60,019	83,280	106,540
	Public Services Director				
	Sheriff's Deputy Administrator				
	SW Supv III				
32	SW Program Mgr	59453	63,020	87,444	111,867
	Tax Admin				
36	Finance Officer	72266	76,601	106,288	135,975
37	Health Director	75879	80,432	111,603	142,774
	Sheriff				
	DSS Director				
38	Assistant County Manager /Personnel Officer	79673	84,453	117,183	149,913